



Constance M. Tucker

Mrs. Constance Tucker graduated Phi Beta Kappa from Michigan State University (MSU) in 1971. She received her BA degree with high honors from the MSU Honors College in Multi-disciplinary Studies. After graduation she moved to South Carolina and taught courses that offered both high school and college credit through a distance learning program with USC. She left teaching to complete a Masters Degree at the University of South Carolina in 1977. During the same time period she was employed by the University of Chicago's National Opinion Research Center (NORC) in Charlestown, South Carolina. She served in a variety of assignments including manager of NORC's federally funded project office centered in Charleston, South Carolina. After completing the project, she accepted a position as an Educational Specialist at Ft. Eustis, Virginia. Mrs. Tucker was part of team chartered to develop Army Skill Qualification Tests (SQTs). In March 1978, she moved to Warren, Michigan where she began her career as a Contract Specialist with the U. S. Army Tank Automotive Command (TACOM). From 1979 through 1984 she worked as a tactical vehicle spare parts buyer. Mrs. Tucker became a TACOM briefer on spare parts buying issues to distinguished guests visiting TACOM. As result, she briefed Colleen Preston, Senator Levin and other Congressional Staff as well as General Officer's visiting TACOM. Based on the success of those briefings, she testified before the Senate Armed Services Subcommittee on Preparedness on April 18, 1984.

In July 1984, she was promoted to a GS 13 Section Chief position becoming the first woman at TACOM assigned major system contracting responsibilities. In that role, she assumed supervisory contracting management for Army Tactical Wheeled Vehicle System contracts including Heavy Expanded Mobility Tactical Trucks (HEMTT), Heavy Equipment Truck (HET), Commercial Utility Cargo Vehicles (CUCV) as well as the Marine Corps' Logistic Vehicle System (LVS). In April 1987, Mr. James Ambrose, then Under Secretary of the Army, presented Mrs. Tucker and the HEMTT Negotiating Team awards related to the Follow-on HEMTT contract. During that time, as the Procuring Contracting Officer (PCO) she signed contract actions valued at over \$1B per year and managed actions totally over \$5B. In 1988, she was promoted to a GS 14 Branch Chief position. Her initial assignment was managing DoD-wide Trailer Procurements, but shortly after she was promoted, she was reassigned to the Light Truck Branch and picked up responsibilities for DoD wide truck requirements as well management responsibility for the High Mobility Multi-Purpose Wheeled Vehicles (HMMWV) Should Cost Team negotiating the \$2B sole source follow-on Multi-year Contract.

Ms. Tucker became a member of the Army Acquisition Corps in September 19, 1992. The same year, she moved to the Abrams Tank Program Management Office in PEO Ground Combat System. During her tenure, the Abrams program supported FMS customers (Egypt, Saudi Arabia and Kuwait) and successfully secured a Milestone III for the U. S. Army's M1A2 tank. During the same time period, the Abrams program executed a major development program that led to the M1A2 SEP. As Chief of the Abrams Support Division (GS15), Mrs. Tucker had responsibility for both the planning and management of procurements in excess of \$13B for the M1A1 and M1A2, M1A2 SEP tanks, GFM and support services. In April 2000, the Abrams team won the Secretary of the Army's Excellence in Contracting Award in Systems Acquisition.

Mrs. Tucker moved in April, 2001 to Stryker Brigade Combat Team. As director of the Stryker Acquisition Division, she managed a contracting staff that provided comprehensive procurement planning, pricing and contracting execution services for all phases of the Stryker including the Stryker development, production and CLS programs. The contracting division has been co-located in the Project Manager's Office and breaking new ground integrating and streamlining the contract execution and procurement planning functions. The SBCT received the Secretary of Army Team Awards for Excellence in Systems Contracting in 2002, 2003, 2004 and 2005. In July 2007, she was appointed the Deputy Project Manager for Stryker.